

Conway Regional Health and Fitness Center

MEMBER HANDBOOK

February 2025



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Dear Members,

On behalf of our staff, I would like to welcome you to the Conway Regional Health & Fitness Center. You will quickly notice that you have joined much more than just a “gym”; you have joined a health, fitness, and wellness community. Our highly qualified and energetic staff are dedicated to helping you achieve optimal health in a well-maintained, comfortable setting. I encourage you to take advantage of the programming, amenities, and staff expertise that are at your disposal. I’m confident you’ll find the environment here to be both unique and inspiring. We look forward to seeing you around the facility and helping you improve your health, fitness, and quality of life.

Yours in health,

Jeramie Hinojosa

Jeramie Hinojosa
Director, Conway Regional Health & Fitness Center

SECTION I – WELCOME

A. RELATIONSHIP WITH CONWAY REGIONAL HEALTH SYSTEM

Conway Regional Health & Fitness Center (CRHFC) is owned and operated by Conway Regional Health System. This relationship is significant and impacts everything we do. Like every other department of Conway Regional Health System, our goals, regulations, financial resources, and policies are closely integrated with and influenced by those of the entire Conway Regional Health System. In order to better understand our mission, policies, resources, and limitations, it is important to understand how integral this relationship is to our existence and success. As a medical fitness facility and a department of the Conway Regional Health System, our goals and methods are not guided by the same principles that guide most commercial or private health clubs or fitness facilities. Rather, our goals and methods reflect a number of influences, including the Conway Regional Health System, the Medical Fitness Association, and non-profit organizations, in addition to the influence of private health clubs and fitness facilities.

B. VISION AND MISSION

VISION: Conway Regional Health & Fitness Center will be the region's premier provider of medically-integrated health and fitness services.

MISSION: Conway Regional Health & Fitness Center improves the health, fitness and quality of life of our community through medically-integrated fitness and wellness services that promote healthy and active lifestyles.

C. HOW TO CONTACT US

While we hope the membership handbook will answer many of your questions about CRHFC, we invite you to explore other avenues if you would like more current or detailed information. This handbook is necessarily limited in space and cannot be updated frequently enough to be 100% current at all times.

There are a number of ways to contact us. For general information about programs and services or to find additional contact information, please contact our front desk at **(501) 450-9292, ext. 300**. If you have billing, membership, or service inquiries, the front desk attendant can either answer your question directly or connect you with the appropriate resource to assist you. Although it is not possible to keep the information current daily, much of the same information can be found at **www.conwayregionalhfc.org**.

Our mailing and street address is:

**Conway Regional Health & Fitness Center
700 Salem Road
Conway, AR 72034**

If you want to learn more about Conway Regional Health System, please visit **www.conwayregional.org** or call **(501) 329-3831**.

SECTION II - HOURS OF OPERATION

A. CONWAY REGIONAL HEALTH & FITNESS CENTER HOURS

Regular Hours

Monday – Thursday 5:00 am - 10:00 pm

Friday 5:00 am – 8:00 pm

Saturday 7:00 am - 6:00 pm

Sunday 12:00 pm - 6:00 pm

Hours of operation are subject to change based upon facility utilization patterns. Members should end their workout 15 minutes prior to closing time. The aquatic area closes 15 minutes prior to facility closing time daily. The building, including the locker rooms, must be vacated by all patrons no later than the posted closing time.

Hours are also subject to change for inclement weather. See Section III – House Policies, V – Inclement Weather for details

B. HOLIDAY HOURS AND CLOSURES

CRHFC is closed on New Year's Day, Easter Sunday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. The center may close or close early the day before Thanksgiving, Christmas Eve and New Year's Eve and may close over the Labor Day weekend for maintenance and cleaning. Please check with CRHFC membership desk for details.

C. CHILD CARE/PLAY CENTER

Regular Hours

Monday - Thursday 8:00 am – 1:00 pm | 4:00 – 8:00 pm

Friday 8:00 am – 1:00 pm | 4:00 – 6:30 pm

Saturday 8:30 am – 2:00 pm

Sunday 1:00 – 4:00 pm

The Play Center will close early if no children are present 15 minutes before closing time.

Holidays

The Play Center is subject to reduced hours and closures in accordance with CRHFC holiday hours. Please see the membership desk for details.

***See SECTION IV - Facility Entitlements and Policies, J – Youth and Child Care for specific policies**

SECTION III - HOUSE POLICIES

A. CRHFC RESERVES THE RIGHT TO REFUSE SERVICE TO ANYONE

B. ALL MEMBERS ARE REQUIRED TO HAVE THEIR PHOTO ON RECORD

C. MEMBERSHIP CARDS/KEYTAGS

Each member 11 years of age or older will receive a keytag which should be used to check in to the facility.

D. CHECK IN

Please check in at the member services desk by scanning your member barcode with our mobile app or your keytag. Members under age 11 are not issued cards but are required to check in with their parent. Our staff will check these individuals in using the family check-in feature in our membership software. Please be patient while our staff ensures you and the members present on your account are properly checked in. No one will be allowed in the facility without appropriate identification or payment.

E. MOBILE PHONES

As a courtesy to others, we request that you limit your mobile phone use to the lobby area (away from the membership desk) and avoid using speakerphone.

F. LOCKER ROOMS

1. CRHFC policy prohibits children over the age of 5 from entering or using the locker room of the opposite gender. For example, a boy over the age of 5 may not enter the women's locker room and a girl over the age of 5 may not enter the men's locker room. Please supervise your child at all times.
2. We are not responsible for items left in the locker rooms including items left in lockers.
3. We provide secure lockers for day use in both the locker rooms and main corridor. Padlocks are not needed or provided. Please contact the membership desk for assistance with operating the lockers. CRHFC is not responsible for lost or stolen items.
4. Items left in non-rented lockers overnight will be removed.
5. Lockers may be rented for storage of personal items for a monthly fee on a first-come, first-serve basis. Check at the membership desk for availability.
6. CRHFC reserves the right to open any locker at any time.
7. As a courtesy to others, please limit your showering time and do not change clothes in the shower stalls.
8. Please be sensitive to others regarding nudity in the locker rooms.
9. Large groups may use the locker rooms, but adult supervision must be provided, and age guidelines must be observed. Towels will not be provided to groups of this type.

G. TOWELS

CRHFC provides a limited number of towels to our members. To avoid towel shortages, please only use as many towels as absolutely needed. Towels are for members only and are not provided for those participating in swim lessons or swim team programs. Please return your towels to a designated towel drop. Towels are property of CRHFC and should not leave the facility. We reserve the right to remove towels from lockers.

H. ATTIRE

Members may exercise in attire appropriate for the activity. Clothing should not pose a safety risk to members or equipment. Conway Regional Health and Fitness Center welcomes over 7,500 members and their families, ages 6 weeks to over 90 years old to the facility. Members should choose their attire accordingly.

1. A top and bottoms must be worn at all times in all fitness areas, common areas, and outside the aquatic area and locker rooms.
2. Tops must cover the chest. Sports bras and other similar tops with a strap over the shoulder/neck are allowed.
3. Shorts must fully cover the buttocks. Cutoffs are not allowed for member safety.
4. Clothing with profane or crude language or imagery will not be allowed.
5. Plastic, rubber, or other suits that accelerate fluid loss are not allowed
6. Cover ups must be worn over bathing suits in common areas outside the aquatic area and locker rooms.
7. While traditional athletic footwear is encouraged throughout the facility, clean shoes with a non-marking sole are required in fitness areas and while walking through the center. Due to safety concerns, heels, open toed, and backless shoes are not permitted in fitness areas.
 - a. Members may go barefoot in locker rooms, group exercise studio during yoga or Pilates classes, and in or around the aquatic area.
 - b. Aqua shoes are strongly recommended in the aquatic area and locker rooms to reduce the risk of slipping.
 - c. Footwear is discouraged in the sauna and steam room to maintain cleanliness.
8. Appropriate swimming attire is required in the aquatic area. A dark shirt and dark shorts are recommended for participants that do not have a swimsuit. Swimming or fitness attire is required in the sauna and steam room.
9. Attire not permitted in the aquatic area includes thong style or similar swimwear, translucent swimwear, undergarments, cutoffs, and attire with fastenings or closures that could pose a safety risk

I. LOST & FOUND AND VALUABLES

1. CRHFC is not responsible for articles lost, stolen or damaged in the facility or on CRHFC grounds.
2. You are advised to leave your valuables at home. Do not leave them unsecured within the facility.
3. Unclaimed lost & found items will be donated to charity monthly. Please contact the membership desk for assistance.
4. Confirmation of found items cannot be done over the phone and must be done in person.

J. SMOKING, TOBACCO AND ALCOHOL USE

CRHFC is a smoke-free, tobacco-free and alcohol-free environment. This includes chewing tobacco and electronic cigarettes.

K. FOOD AND DRINK

Food, drink (with the exception of water in a sealed, non-breakable container), and gum/candy are not permitted in the fitness area, aquatic area, or locker rooms. Glass bottles are not allowed. Exceptions may be made for special events.

L. GUEST POLICY

1. Guests must register at the membership desk and pay a guest fee. The only exceptions are individuals touring the facility, registered personal assistants for members needing physical assistance, or parents of children participating in paid programs and camps.

2. A parent or legal guardian must sign a waiver for all guests under the age of 18 and age-specific guidelines must be observed. Guests under the age of 14 must be accompanied by an adult member or adult registered guest.
3. All guests must follow the age guidelines for use of the facility including those pertaining to parental supervision.
4. Guests caught sneaking in will not be allowed to use the facility
5. Inappropriate behavior or failure to comply with staff requests will result in dismissal from the facility without refund.

Dividend guest program

1. Each active regular dues paying membership is provided five guest passes per year at no charge. Guest passes expire annually at which time five new passes will be credited to your account.
2. Members must accompany their guests when using complimentary passes to ensure the privilege is used as intended and to prevent unauthorized use, reinforcing member responsibility for the passes they receive. The guest must register at the front desk and will be logged into our computer system.
3. Facility age guidelines pertain to guests accompanying members including those regarding parental supervision. Check with the front desk if you have questions.

Please see Section VI - Facility Guidelines Based On Age, for a complete list of facility age guidelines.

M. SPECIAL EVENTS

1. Announced special events or programs may have precedence in facility usage and we will do our best to notify members in advance.
2. Please contact the front desk for any special event information.

N. GROUP USAGE

1. Groups wanting to use an area of CRHFC must get approval from management prior to use and make a reservation. Groups may not use an area of CRHFC which impacts regular member use. Groups may use an area during non-peak times with management approval. Fees may apply.
2. A group is defined as four or more people using one area participating in an organized activity. The number of persons allowed to participate in a group may vary depending on the area they wish to use and their activity.
3. Unsanctioned events such as impromptu birthday parties or group meetings are not allowed. See Section T, Facility Rental, for more information.

O. OUTSIDE PERSONAL COACHING/TRAINING/INSTRUCTING

Due to insurance and liability issues, Personal Coaches/Trainers/Instructors who are not employees of Conway Regional Health and Fitness cannot work with their clients on CRHFC premises or use CRHFC-owned equipment even if it is for a service CRHFC does not provide. Our staff relies on general observation to determine the use of personal coaches/trainers/instructors and will approach any members they believe to be in violation of this policy. Please see the Front Desk for details regarding training/coaching services available at CRHFC.

P. EQUIPMENT AND FACILITY MAINTENANCE/CLOSURES

Occasionally, equipment or facilities may be marked out of order. CRHFC reserves the right to periodically close all or part of the facility for necessary repairs and maintenance. When this occurs, the equipment or amenity is not to be accessed. This shall not entitle members to a dues refund of any kind. Please report any equipment malfunction to a

staff member. Members who ignore posted notices regarding closed areas or off-limits equipment may be subject to disciplinary action.

Q. PHOTOGRAPHY

Ensuring member privacy is a top priority at Conway Regional Health & Fitness Center. As part of Conway Regional Health System's policy, we take necessary measures to safeguard members, guests, and staff from unauthorized photography, video, and sound recording, as well as their transmission. While we recognize the significance of photography and video in the exercise journey, we also respect the preferences of those who may not wish to be recorded. Given the diverse membership of our private club, if you choose to photograph or video yourself while exercising, please ensure your camera remains focused solely on you, refraining from capturing others in any images.

R. WIRELESS INTERNET CONNECTION/PERSONAL COMPUTING/ENTERTAINMENT

1. CRHFC provides a wireless internet connection as a service to our members and guests. The speed and reliability of this service is not guaranteed.
2. We ask that users of this service respect their fellow internet users. Downloading of music or video, commercial use (web servers or file transfers) or viewings of illicit adult pictures or websites is prohibited. Abusers of this service will have their membership revoked.
3. Personal entertainment or computing devices may not be secured in any way to fitness equipment, and we prefer they not be connected to CRHFC electrical outlets at any time.
4. Any audio played through such devices should be exclusively via headphones.
5. Damage to, theft of, or injury to anyone from use of such equipment is the sole responsibility of the owner/user of that equipment.
6. Facility management reserves the right to make final determination about what constitutes proper use of such equipment and members may be asked to remove improperly utilized devices prior to resuming their workouts.

S. SOLICITATION/DISTRIBUTION

Literature may not be distributed, nor any solicitation made on the premises without express written consent of Conway Regional Health System Administration. This includes non-hosted parties and events.

T. FACILITY RENTAL

Non-hosted parties and events may be scheduled in the pool and classroom with 14 days advance notice. These events may occur during normal hours of operation, and we will do our best to notify members in advance. For more information on facility rental please call 501-450-9292 and press 2 for details. Fees apply.

U. FACILITY SAFETY AND SECURITY

1. CRHFC maintains a telephone and overhead paging system, which serves as the foundation of the Emergency Response System, in which all staff are required to participate.
2. Automatic External Defibrillators (AED) are located next to the elevators on the first and second floor.
3. First Aid Kits can be found at several locations throughout the building.
4. There are multiple emergency telephones, fire alarms and fire extinguishers throughout the building and evacuation routes and emergency exits are clearly marked.
5. Portions of the facility and parking lots have 24-hour video recording in progress. However, please be advised that these cameras are for security purposes and cannot guarantee user safety.
6. As a condition of employment, every staff member that provides fitness or supervisory programming is required to earn certifications in CPR and AED use.

7. Lifeguards are trained and certified in Advanced Water Safety and all Personal Trainers are required to hold nationally accredited Personal Trainer certifications.
8. Members should report any safety or security concerns as well as suspicious behavior to a staff member immediately.
9. CRHFC is not responsible for theft or damage to vehicles or their contents. Member and guests should lock their vehicles in the parking lot at all times and avoid leaving any valuables out in plain view.
10. Guns and weapons may not be carried on CRHS property except by duly authorized law enforcement officers and CRHS security officers.
11. In the event of any emergency, staff will respond accordingly, and members should follow the direction of staff.

V. INCLEMENT WEATHER

1. If inclement weather is anticipated to result in hazardous traveling conditions, we may decide to open late, close early or limit services in the interest of member and employee safety.
2. Decisions to open the facility late will be made before the end of the business day.
3. In the event we plan to open late or close early, we will reschedule/cancel appointments and group exercise classes as necessary. We will also notify members via email and social media as well as update our phone message accordingly.
4. A tentative reopening time will be noted in all communications and notifications will again be made when the facility has reopened.
5. Closures due to inclement weather do not qualify members or guests for refunds, credits, or extensions of any kind.

W. MEMBER COMMUNICATIONS

CRHFC management and staff utilize a number of tools to communicate with members. Throughout the building you'll find monitors, bulletin boards, directional and promotional signs, printed calendars and schedules, and friendly staff to help you find your way. In addition, we'll use newsletters, our website, e-mails, social media, our mobile app and a variety of other tools to communicate programming information, schedule and facility changes, and other information that may be of value to our members. If you would like more detailed information about the communication tools we utilize, please ask a staff member. Please be advised that it is the responsibility of the member to observe notices and postings and provide accurate contact information.

X. PERSONAL TRAINING AND PRIVATE SWIM SERVICE PURCHASES

1. Personal training and private swim lessons are non-refundable.
2. Unless otherwise noted, sessions expire 6 months from the date of purchase.
3. It is the responsibility of the member to keep track of expiration dates.
4. All sessions will begin and end on time.
5. Any time lost due to tardiness is non-refundable.
6. Instructors will wait up to 10 minutes for a client at which time it is at their discretion to keep the appointment.
7. Clients will be charged for the entire session regardless of the actual duration.
8. Cancellations must be made with a 12-hour notice. Failure to do so will result in forfeiture of the session.

Y. STORE PURCHASES

All Store sales are final. There are no returns, exchanges or refunds on items purchased.

Z. EQUIPMENT CLEANING

1. CRHFC staff circulate to clean and sanitize equipment on a regular basis.
2. Members are expected to and are responsible for cleaning their equipment before and after use.
3. Multiple cleaning stations are located throughout the facility for our members.
4. Most areas have an EPA approved viricidal spray and paper towels while others offer equipment wipes that employ a similar agent.
5. We follow all appropriate instructions for use and all cleaning agents accessible to members are safe for use without PPE (personal protective equipment)
6. CRHFC uses multiple devices that treat ambient air to sanitize both the air and surfaces throughout the facility.

AA. PETS/ANIMALS

1. Pets or animals of any kind are not allowed on the premises except for service animals as defined by the Americans with Disabilities Act.
2. Our staff will inquire about any member or guest presenting with an animal.
3. Service animals are dogs trained to perform a task directly related to a person's disability and may not be tied up or left unattended at any time, including in the aquatic area.
4. Emotional support or comfort dogs are not service animals.
5. Under the ADA, service animals "in training" do not have the rights of a fully trained service animal.
6. Owners may not use the HFC as a training facility.
7. Animals are not allowed in the sauna or steam room.
8. We reserve the right to remove animals from the premises who becomes loud, aggressive, or agitated or that appear unhealthy.

SECTION IV – FACILITY ENTITLEMENTS AND POLICIES

A. AQUATICS

General Pool Policies

1. The pool is a multi-use area with a schedule that governs member use. This schedule is updated monthly and is posted in the facility and online for member access.
2. **Children under 11 may only use the pool during posted Family Recreation/Swim** times or if participating in staff led programming such as swim lessons. Children age 11-13 may use the pool at any time if a parent is in the facility. See the pool schedule for details.
3. When lap swim is held, lap lanes are prioritized for those actively swimming laps. Please observe proper lap swim etiquette. If crowded, swim a circle pattern and share the lane with other swimmers. Up to 6 people per lane is acceptable when circle swimming.
4. Staff instruction regarding pool usage must be followed at all times.
5. Lifeguards are not always on duty. Patrons swim at their own risk.
6. For insurance and liability reasons, use of non-Health and Fitness Center trainers, coaches, or instructors for any purpose is strictly prohibited.
7. Food (including gum and candy) and glass containers are not allowed. Beverage bottles, regardless of the contents, may not be used in the pools.
8. Personal electronic devices may not be used in the pool.
9. Family members or spectators are requested to use the bleachers or designated area to observe the pool.
10. Aquatic class equipment should not be used for recreational purposes and all equipment should be returned to its proper storage place.
11. Any person having a skin disease, communicable disease, incontinence, or who has an open wound such as a blister or cut will not be allowed in the pool.
12. Spitting or depositing of foreign matter is prohibited.
13. Diving, breath-holding games/activities, underwater swimming, running, horseplay, and yelling/screaming are not allowed.
14. Always enter the pool feet first. Jumping is prohibited in yellow marked areas. Do not jump in or around other patrons using the pool.
15. Children under the age of 6 must be accompanied in the pool by an adult who is within arm's reach. Children ages 6-10 may use the pool with adult supervision if the child can swim.
16. Children not toilet trained must wear swim diapers with waterproof shorts in the pool. Regular diapers are not allowed.
17. Infants may not be left unattended in strollers, carriers, seats, or any other equipment on the pool deck at any time. A parent in the pool near a carrier or seat is not considered adequate supervision.
18. The use of non-USCG approved flotation devices is prohibited. Water guns and Nerf style guns are not allowed. Mermaid tails are not allowed and monofins are restricted to adult use only.
19. Modest swimming attire must be worn. Competition swim gear is acceptable. Appropriate attire is at the discretion of staff.
20. Please dry off thoroughly before entering the locker areas.
21. Pool temperature will be maintained at 82°-90° F.
22. The pool or certain lanes may be closed for special events as well as when deemed necessary for the health, welfare or safety of patrons or for specialized programming such as facility rental.
23. A head-to-toe cleansing shower is required prior to entering the pools, steam room and sauna. This helps maintain a healthy environment.

Whirlpool Guidelines

1. The whirlpool is co-ed. For safety reasons, children under the age of 11 are not allowed.
2. Please shower before entering.
3. Cool-down after exercise before entering.
4. Appropriate swimwear is required.
5. Spitting or depositing of foreign matter is prohibited.
6. Please limit your time in the whirlpool to 10 minutes or less as there is an increased risk for hyperthermia with prolonged use. Cease use if you become faint, light-headed or dizzy.
7. Do not use the whirlpool without physician consent if you are pregnant, have heart disease, high blood pressure, are taking blood pressure medication or other medication that may cause drowsiness.
8. Temperature will not exceed 104°F

Steam Room Guidelines

1. The steam room is co-ed. For safety reasons, children under the age of 11 are not allowed. Lights should remain on during use.
2. Please shower before entering.
3. Cool-down after exercise before entering.
4. Appropriate swim or athletic wear is required. Please remove shoes before entering.
5. Please limit your time to 10 minutes or less as there is an increased risk for hyperthermia with prolonged use. Cease use if you become faint, light-headed or dizzy.
6. Do not use the steam room without physician consent if you are pregnant, have heart disease, high blood pressure, or are taking blood pressure medication or other medication that may cause drowsiness.
7. Do not obstruct the thermostat.
8. Spitting or depositing of foreign matter is prohibited.
9. The steam room is equipped with an automated system that dispenses essential oils into the room. Members may not spray, pour, or otherwise introduce a foreign substance into the room.
10. Please report misuse or suspicious behavior to management.
11. Temperature will not exceed 110°F

Sauna Guidelines

1. The sauna is co-ed. For safety reasons, children under the age of 11 are not allowed. Lights should remain on during use.
2. Please shower before entering.
3. Cool-down after exercise before entering.
4. Appropriate swim or athletic wear is required. Please remove shoes before entering.
5. Please limit your time to 10 minutes or less as there is an increased risk for hyperthermia with prolonged use. Cease use if you become faint, light-headed or dizzy.
6. Do not use the sauna without physician consent if you are pregnant, have heart disease, high blood pressure, or are taking blood pressure medication or other medication that may cause drowsiness.
7. For best results, drizzle no more than ½ cup water on rocks and do not use your hands. Do not use chlorinated water, water from the pool/spa or water with any additives.
8. Spitting or depositing of foreign matter is prohibited.
9. Report misuse or suspicious behavior to management.
10. Temperature will not exceed 170°F

B. SPIN STUDIO

1. When classes are in session the Spin studio is reserved for participants.
2. Children under 11 are not allowed in the Spin Studio. Spin classes are available to members 11 and older. Children 11-13 years must be accompanied by a parent.
3. The Spin studio bikes may be used by members when classes are not in session.
4. Shoes must be clean and free of dirt and debris.
5. Members must follow the direction of the class instructor at all times.
6. Members may not reserve bikes for others.
7. The spin studio may be reserved for facility sponsored events or programs.

C. GROUP EXERCISE STUDIO

1. Children under 11 are not allowed in the Group Exercise Studio. Group fitness classes are available to members 11 and older. Children 11-13 years must be accompanied by a parent.
2. Shoes must be clean and free of dirt and debris.
3. Members should return equipment to its proper storage place after use. This includes weights, tubing, therapy balls, mats, etc.
4. Members must follow the direction of the class instructor at all times.
5. If you arrive late to class, please find your place in the back of the class so as not to disrupt the instructor and participants.
6. The group fitness studio is locked and off limits when classes are not in session. Studio equipment is not to be removed unless under instruction from a staff member. The equipment available in the studio can be found in other areas of the facility.

D. TRACK

1. The track is available for walking (inside lane) and jogging/running (outside lane).
2. Please be attentive and use the appropriate lane for your chosen activity/pace. Athletic shoes are required at all times. Barefoot running is not permitted.
3. Direction will be counter-clockwise Monday, Wednesday, Friday and Sunday; clockwise Tuesday, Thursday and Saturday.
4. For the safety of all, please look both directions when crossing the track.
5. Do not block the track. Allow others to pass.
6. Children under 11 are not allowed on the track.

E. FITNESS FLOOR (2ND LEVEL)

1. Access to the second floor is for members 11 years and older only.
2. For safety reasons, children under 11 are not allowed to watch their parents work out. Children under 11 must be checked in to the Play Center. See hours for availability. Fees may apply.
3. An orientation session is recommended prior to using the equipment. Please schedule your orientation at the Fitness Desk.
4. Headphones are not provided so please bring your own.
5. Please limit your time on cardio equipment during peak usage times if others are waiting.
6. Do not loiter on equipment. Allow other members to work in between sets.
7. Return all plates, weights, dumbbells, bands and other miscellaneous equipment to its proper storage place after use.
8. To avoid damage to our floors and to ensure the safety of all, weights should be lowered in a controlled manner. Do not drop weights, plates or dumbbells.

9. Outside fitness equipment is prohibited.
10. Footwear must be worn that is properly secured to the foot and has a full rubber sole.
11. Do not throw objects from the second floor onto the Spin, free-weight or functional training studios.
12. Use the west side concrete wall adjacent to the track for medicine ball throws. Do not throw the ball against sheet rocked walls.
13. Please wipe down your equipment before and after use. Spray bottles paper towels and wipes are available in a variety of locations.

F. RACQUETBALL COURTS

1. Each member is allowed one hour of play per day, unless the court is empty, and no reservation is pending.
2. Athletic shoes and appropriate clothing are always required.
3. Please call and give us at least 2 hours' notice if you must cancel a reservation.
4. The court will be held for 10 minutes beyond the reserved time.
5. Eye protection is highly recommended and is the responsibility of the member.
6. Children under 11 may access the racquetball courts with direct adult supervision but the courts should be used for their intended purpose. Racquetball takes precedence over any other play activities.
7. Miscellaneous fitness equipment may not be used in the courts.
8. Pickleball equipment is available. See the front desk for details.

G. FREE WEIGHT STUDIO (1st level)

1. Access to the free weight area is for members 11 years and older only.
2. For safety reasons, children under 11 are not allowed to watch their parents work out. Children under 11 must be checked in to the Play Center. See hours for availability. Fees may apply.
3. Children 11-13 years of age may use the equipment in this area but only under the direct supervision of their parent.
4. An orientation session is recommended prior to using the equipment. Please schedule your orientation at the Fitness Desk.
5. Do not loiter on equipment. Allow other members to work in between sets.
6. Return all plates, weights, dumbbells, bands and other miscellaneous equipment to its proper storage place after use.
7. To avoid damage to our floors, weights should be lowered in a controlled manner. Do not drop weights, plates or dumbbells. Deadlifts should be performed with bumper plates only and on lifting platforms.
8. Chalk of any kind is not allowed.
9. Outside fitness equipment is prohibited.
10. Footwear must be worn that is properly secured to the foot and has a formed rubber sole.
11. Please wipe down your equipment before and after use. Spray bottles and paper towels are available in a variety of locations.

H. FUNCTIONAL TRAINING STUDIO/TURF (1st level)

1. Access to the functional training area is for members 11 years and older only.
2. For safety reasons, children under 11 are not allowed to watch their parents work out. Children under 11 must be checked in to the Play Center. See hours for availability. Fees may apply.
3. Children 11-13 years of age may use the equipment in this area but only under the direct supervision of their parent.
4. Do not loiter on equipment. Allow other members to work in between sets.
5. Return all plates, weights, dumbbells, bands and other miscellaneous equipment to its proper storage place after use.

6. To avoid damage to our floors, weights, plates and dumbbells should be lowered in a controlled manner, not dropped. Further, only bumper plates may be used on the turf. Regular plates are not allowed.
7. Outside fitness equipment is prohibited.
8. Footwear must be worn that is properly secured to the foot and has a formed rubber sole.
9. Please be respectful of other users in the functional training area. Recklessly throwing or kicking objects is not permitted. Members will be held liable for damage to the facility as a result of reckless behavior.
10. Contact sports of any kind are not allowed.
11. The functional training area may be reserved for facility sponsored events or programs.
12. Please wipe down your equipment before and after use. Spray bottles and paper towels are available in a variety of locations.

I. CLASS/PROGRAM REGISTRATION

1. Some programs require pre-registration. If payment is required, it must be received at the time of registration for the participant to be placed on the class roster. Please contact the front desk.
2. To receive member pricing, the participant must be a CRHFC member in good standing for the entire duration of the program.
3. All fees are non-refundable except for special circumstances or class cancellations. Cancellation fees may apply.

J. CLINICAL SERVICES

Clinical services (Medical Fitness Programming, Physical & Occupational Therapy, etc.) are not included as part of CRHFC membership dues.

K. YOUTH PRIVILEGES AND CHILD CARE (PLAY CENTER)

General Youth Guidelines

Children 6 weeks -10 years of age may join the center with limited membership privileges. These privileges include:

1. Access to the Play Center during hours of operation (see schedule for availability)
2. Access to the pool during Family Recreation/Swim times* (see pool schedule for availability)
3. Access to the racquetball court*

All children under the age of 11 must be directly supervised by their parents in the Center unless they are in the Play Center.

Children 11-15 years of age MUST complete a mandatory youth orientation before exercising on the second floor, functional training studio, free weight studio or in group fitness classes. This orientation takes approximately ten minutes and can be done on demand. After this orientation is complete, children age 11-13 must wear a yellow wristband to access these areas to alert staff that it is safe for them to use the area.

***See Section VI Facility Guidelines Based On Age for specific access and supervision guidelines in these areas.**

Play Center

1. The Play Center is for children 6 weeks to 10 years of age and is included in the membership fee for children who are members. Nonmember children may be admitted for a daily fee per child or a discounted multi-visit punch card is available.
2. Payment is required at the time of service and additional fees may apply.

3. The Play Center is a drop-in area which means there are no reservations. The number of children in attendance varies by the hour.
4. All participants must complete a Pre-Participation Form (obtained at the member services desk) before children may be admitted to the Play Center.
5. For security reasons, all members and child members must have their picture taken or photo ID obtained. Guests who bring children must have a photo ID on record.
6. Please observe all signs posted regarding upcoming closings, center updates, holiday hours and/or programming announcements. We will do our best to notify parents of any schedule changes in advance. Please note that the Play Center may close early if no children are present 15 minutes before closing time.
7. The Play Center is for short-term stays only. Infants may stay in the center a maximum of 70 minutes. Children who are walking on their own up to age 10 may stay in the center for a maximum of 120 minutes. Parents should schedule their workouts accordingly.
8. The Play Center is not a licensed day care facility. PARENTS ARE EXPECTED TO BE IN THE FACILITY while their children are in the Play Center. If you leave for an outside workout, the Play Center staff must be notified of your intentions and you must carry your mobile phone should you need to be reached in case of emergency. Dropping children off and leaving the center for personal errands is considered an abuse of the service and repeated abuse may result in dismissal from the Play Center.
9. Children may only be checked in and out of the Play Center by the individuals designated (authorized guardians) on their pre-participation form. When a parent drops off their child, they must check-in by scanning the parent's keytag using the scanner at the Play Center entrance. When the parent returns, he/she must again scan their keytag to verify their identity (photo on file). In addition to the parent listed as the primary on the account, a maximum of two (2) additional guardians may be designated. Guardians must either be members of the HFC or registered guests with a photo on record.
10. Children who are sick or showing symptoms of an illness are not permitted in the Play Center. NO EXCEPTIONS. We appreciate your close attention to this policy in order to ensure a healthy environment for other children, members and staff. Management reserves the right to refuse child care due to illness. Children must be free from fever, vomiting, diarrhea, or other signs of illness for 24 hours prior to arrival.

Please see a Play Center staff member for an exhaustive list of Play Center policies.

SECTION V - MEMBERSHIP ACCOUNT POLICIES

A. BILLING

Members will be billed on the first of each month for dues for that current month. Accounts are due and payable in full at the time of billing. Payroll deducted corporate account dues are due within 30 days of billing. Monthly dues are not based upon usage of or availability of the facility. The enrollment fee is a non-refundable processing fee.

Any additional charges made to membership accounts are payable in full by the first of the following month. Unpaid balances will automatically inactivate the membership, and no further charges will be allowed until the outstanding balance has been paid in full.

All account changes must be made three business days prior to the month in which the change is to become effective.

Any account payment returned from the bank or credit/debit card declined will be subject to an additional fee.

B. DELIQUENCY

Delinquent accounts are inactivated and are subject to no admit status or cancellation at the discretion of CRHFC. Any delinquent account that goes into pre-collection status will automatically lose the privilege to charge to their account and be on a cash-only basis for any purchases.

C. EFT (Electronic Funds Transfer)

Monthly dues must be paid by Electronic Funds Transfer from a credit/debit card or checking or savings account unless a member chooses to pay in full annually (see below). CRHFC billing is generated on the 1st of every month. Auto pays are generated at that time with withdrawals occurring on the 3rd of each month. Any account payment returned from the bank is subject to an additional fee. CRHFC reserves the right to reattempt declined transactions.

D. ANNUAL PRE-PAYMENTS

Monthly fees may be paid one year in advance. Annual prepayments are eligible for a 10% discount on the annual monthly fee. However, the 10% discount will not apply to Corporate Memberships, Temporary Memberships and Enrollment Fees. Annual prepayments are non-refundable even in the event of early cancellation. Should someone on the account die or become medically incapacitated during the prepaid year, the proportional unused fees will be used to extend the length of the membership and/or added to the surviving member(s) account. In the event of a death of all account members, proportional fees shall be refunded to the estate of the account holder.

F. PERSONAL FREEZE

Members in good standing may freeze their membership a minimum of one month and a maximum of six months in a 12-month period and a monthly fee of \$10 per account will apply. Memberships paid for via payroll deduction may not be placed on freeze status. Personal freezes must be requested at the membership desk via a Member Freeze Form and must be submitted prior to the desired freeze period. Members on the account will not be able to use the facility or their guest passes while the membership is frozen. If the membership is still under the 12-month contractual period, the months on freeze will not apply to that commitment. Memberships will be reactivated at the end of the agreed upon freeze term. Memberships may not be placed on a freeze to avoid the required notice for cancellation. Accounts with past due balances may not be placed on freeze status. Freezes may only be initiated by the primary member on the account and are subject to approval by the membership office. Questions regarding a personal freeze should be addressed to the membership services office.

G. MEDICAL FREEZE

A medical freeze is available for a prolonged illness or injury. Medical freezes may be for a minimum of one month and a maximum of six months. Memberships paid for via payroll deduction may not be placed on freeze status. Medical freezes must be requested at the membership desk via a Member Freeze Form and must be accompanied by written notification from a health-care provider to verify the condition. Members on the account will not be able to use the facility or their guest passes while the membership is frozen. If the membership is still under the 12-month contractual period, the months on freeze will not apply to that commitment. Memberships will be reactivated at the end of the agreed upon freeze term. All requests must be submitted in writing prior to the desired freeze period. There is no fee charged for putting a membership on medical freeze but the account must not have a past due balance. If a member experiences a medical emergency at CRHFC, they are advised to consult with their health-care provider before returning to regular workouts. Freezes may only be initiated by the primary member on the account and are subject to approval by the membership office.

H. TERMINATION

Voluntary Cancellation: A member may voluntarily cancel their membership at CRHFC at the end of their agreement term by giving written notice of intent to cancel at least five (5) days prior to the desired month of cancellation. If notice is received after five (5) days, the member will be billed in full for the following month and the cancellation will be effective at the end of that month. Cancellation of the bank or credit card draft used to pay for membership dues does not cancel the membership contract or relieve the member from his/her obligation to pay dues. Members will be subject to the posted enrollment fee and monthly dues upon rejoining if the membership is canceled for any reason. Cancellations may only be initiated by the primary member on the account are subject to approval by the membership office. Cancellations are not accepted via phone or email.

Termination: The membership of any member who is in arrears in the payment of his/her account for a period in excess of 90 days may have their membership terminated. All debts and bills to CRHFC are immediately due in full. The membership of a member may be cancelled or suspended by management for any period of time in the event of violation of any rules and regulations of CRHFC, or any conduct which, in the opinion of the management of CRHFC, is detrimental to the welfare, good order and character of CRHFC.

Any member or guest of a member found maliciously or willingly destroying or abusing the facilities of CRHFC or exhibiting any inappropriate behavior will be subject to immediate expulsion without refund of enrollment fees and the member shall be liable to CRHFC for all damages resulting from such actions. Termination of a member by CRHFC does not relieve the member of dues or other charges, previous to the date of termination. See CRHFC Behavioral Policy section for more information.

Early Termination: Memberships may only be canceled prior to the contract renewal date under the following circumstances:

Written notice requesting cancellation is received within THREE (3) business days of the effective date

A written medical doctor's note is presented stating medical proof of injury, illness or disability

Evidence of, or proof of, relocation to a new permanent location beyond a 30-mile radius of CRHFC is presented. An example would be a utility bill or lease agreement at the new permanent location. Other evidence may require approval from the Member Service and Business Coordinator.

Each of the above must be accompanied by the appropriate five (5) day notice prior to the desired month of cancellation.

I. FEE ADJUSTMENTS

Fees are subject to adjustment at any time as determined by management. Two months' notice will be given to members of any upcoming monthly dues adjustments.

J. MEMBERSHIP UPGRADES AND DOWNGRADES

You can add (upgrade) or remove (downgrade) family members from your membership, but at least one person must remain active on the account to downgrade. To upgrade, you must pay the difference in the enrollment fee between your current and new membership type. For example, if upgrading from an individual to a couple membership, you must pay the difference between the individual and couple enrollment fees; similarly, upgrading from a couple to a family membership requires paying the difference between the couple and family enrollment fees. Upgrades can take effect before the first of the upcoming month by paying a prorated monthly fee, which covers the difference between the current and new monthly membership rates. A new 12-month contract is required for all upgrades. Downgrades take effect on the first of the upcoming month. Only the primary member on the account may request an upgrade or downgrade.

K. MISCELLANEOUS ACCOUNT CHANGES

From time to time there are unusual or unforeseen circumstances regarding account changes. While we cannot predict all of these below are some unusual situations to be aware of and how we handle them:

- 1. Members who gain CRHS hospital or corporate employment:** If a current member begins employment with Conway Regional or a company that qualifies for a corporate discount, they may switch to the applicable discounted rate. If the member is still under their original 12-month contract term, the term will remain in effect, meaning they are still held to their initial contractual commitment.
- 2. Members who turn 60 during their contract:** Members who reach age 60 while under their initial 12-month contract may switch to the senior rate on the next billing cycle after they turn 60. Their original 12-month contract term remains unchanged.
- 3. Dependent-Age Members with Individual Memberships:** If an individual under the age of 26 has their own membership and their parent(s) wish to join during their initial 12-month term, the dependent must complete their 12-month contract term before being added to the family membership. In these situations, the parent(s) should join under their own membership and upgrade to a family membership (add the dependent) when the dependent's contract ends.
- 4. Important Notes:**
 - Rate Decreases: If a member qualifies for a rate decrease, no new contract is necessary. However, a note should be added to the member's profile to document the change.
 - Age Changes: It is the member's responsibility to notify us if they become eligible for a discounted rate. We will not proactively adjust rates based on age or employment status.

Rate adjustments will take effect at the start of the next billing cycle after the change is reported.

These policies do not apply to members who have paid in full for their contract term. Their rate will remain unchanged until their renewal period.

L. FEE REFUNDS

Enrollment fees, prepaid dues, guest fees and fees for temporary memberships are non-refundable. Paid-in-full memberships are also non-refundable even in the event of early cancellation.

Credit balances on member accounts will be used as in-house credit. In-house credits are surrendered upon membership cancellation.

M. GUESTS AND SHORT-TERM PASSES

Short term passes are available to guests. These passes may be purchased at the Member Services Desk for one day, one week, one month or three months (Summer only) at a time. There is no contract or registration fee associated with this type of pass. Temporary passes expire after their respective term and are not eligible for account freezes. There is no limit on the number of terms for which a Temporary Pass may be purchased except for Summer Passes which are only available once per year. Temporary Passes do not include any member benefits such as complimentary guest passes, do not receive member pricing for programs/services, and are unable to bill charges to their account. Ten visit guest passes are also available for purchase. These passes are redeemed via a punch card that the user must keep up with and expire 90 days after purchase.

N. MEMBERSHIP TYPES

1. Contractual Auto-Renewing Memberships: This membership offers lower rates but requires an enrollment fee, a signed contract, and the understanding that the contract renews automatically, without notice on the contract renewal date. Monthly dues must be electronically transferred through a savings, checking, credit / debit card account or paid in full annually. Paid in full memberships may qualify for a discount.

2. Corporate Memberships: Corporate Memberships are a type of Contractual Auto-Renewing Memberships offered at a discounted rate to employees of qualified companies. Employees who work for companies that belong to the Chamber of Commerce and who establish five or more active standard memberships may qualify for corporate membership rates. Corporate memberships require a minimum of five (5) active accounts, each with a primary member who is an employee of the same company. Spouses, dependents, and non-employee members do not count toward this minimum and cannot serve as the primary member to qualify for the corporate discount. Additionally, an employee who is listed as a spouse or dependent on a separate corporate membership plan cannot be counted toward the five-account minimum, as this constitutes duplicate eligibility. Only standard-rate corporate memberships qualify toward the five-member minimum. Members on other discounted plans, such as senior memberships, promotional rates, complimentary, or short-term passes (less than 12 months), are not eligible to be included in this minimum requirement. All corporate memberships require a 12-month contract, except for Conway Regional Health System employees, who may enroll on a month-to-month basis with a minimum one full calendar month commitment. Payments for all corporate memberships must be made via electronic funds transfer (EFT), and all regular membership terms and conditions apply unless stated otherwise. Periodic audits are conducted to verify employment with qualifying employers. Members who are no longer employed by a qualifying corporate partner will be notified in advance of any rate adjustments. Call 501-450-9292 ext. 302 for more information.

O. MEMBERSHIP CLASSIFICATIONS DEFINED

1. Individual membership: Individual memberships are for individuals 14 years of age or older. A parent or legal guardian must sign off on all appropriate membership paperwork.

2. Couple membership: Couple memberships are available to married couples. For couples with different last names, verification of marriage may be requested. In certain cases, a marriage license may be required for confirmation.

3. Family membership: Family memberships are for married couples and up to five (5)* of their dependent children ages 6 weeks – 25** years.

4. Family individual membership: Family individual memberships are for one parent and up to five (5)* of their dependent children ages 6 weeks – 25** years.

5. Senior individual membership: Senior individual memberships are for individuals age 60 or older.

6. Senior couple membership: Senior couple memberships are for married couples in which the primary account holder is 60 years of age or older.

***Additional qualifying dependents beyond the maximum allowable limits may be added to memberships for an additional fee.**

**** Periodic audits are conducted to identify dependents who have exceeded the age limit for dependent membership. If a dependent has aged out, the primary member will be notified in advance and given the option for the dependent to enroll as an individual on their own account without an enrollment fee. This opportunity is available for a limited time before the dependent is removed from the parent's account.**

SECTION VI – FACILITY GUIDELINES BASED ON AGE

Area	0-5 years	6-10 years	11-13 years	14 years & older
Pool (See schedule for availability)	Allowed <u>during family recreation/swim time only</u> . Must be accompanied by adult (18+) in the water	Allowed <u>during family recreation/swim time only</u> . Must have adult (18+) supervision.	Allowed with adult (18+) supervision OR adult in facility during family recreation/swim (non-swimmers must stay in shallow end)	Full access (non-swimmers must stay in shallow end)
Whirlpool	NOT allowed		Allowed with adult (18+) supervision	Full access
Sauna	NOT allowed		Allowed with adult (18+) supervision	Full access
Steam room	NOT allowed		Allowed with adult (18+) supervision	Full access
Locker rooms	Allowed in locker rooms of opposite gender. Must be accompanied by adult (18+)	NOT allowed in locker rooms of opposite gender. Must be accompanied by adult (18+)	Full access	
2nd floor (Cardio & Selectorized)	NOT allowed		Allowed with adult (18+) in facility, yellow wristband required for members and red for guests.	Full access
Functional Training Studio	NOT allowed		Allowed with adult (18+) in facility, yellow wristband required for members and red for guests.	Full access
Free Weight Studio	NOT allowed		Allowed with adult (18+) in facility, yellow wristband required for members and red for guests.	Full access
Racquetball courts	Allowed with adult (18+) supervision		Allowed with adult (18+) in facility	Full access
Group Exercise	NOT allowed		Allowed with adult (18+) in class	Full access
Spin Studio	NOT allowed		Allowed with adult (18+) in class	Full access
Play Center	Ages 6 weeks - 10 years allowed with adult (18+) in facility		NOT allowed	

SECTION VII - BEHAVIORAL POLICY

Membership at CRHFC is a privilege, not a right. CRHFC expects all members and guests to treat our staff, each other and the facility with respect at all times. Our staff is here to serve our membership, but can only do so in a mutually respectful environment. Our membership is here to utilize our unique facility and programs, but can only do so if other members contribute to a positive environment. Disrespectful behavior or language directed at staff or other members as well as disregard for rules and regulations will not be tolerated under any circumstances. Similarly, maintaining a clean, functional, and comfortable facility is important to all of us. Behavior or actions that damage our facility, equipment, or property will not be tolerated.

Inappropriate behavior will be dealt with in an organized and professional manner by CRHFC management and may be classified into two categories.

MINOR INFRACTIONS: MAY INCLUDE, BUT NOT LIMITED TO THE FOLLOWING:

- Profanity
- Littering
- Spitting
- "Disobedience" of CRHFC policy
- Continually challenging staff on rules, terms, or policies
- "Defiance" - unwilling to correct behavior when asked
- Disrespect towards staff, members, and/or guests
- Misuse of Equipment (may include, but not limited to):
 - Inappropriately/recklessly kicking exercise balls
 - Throwing objects from the second floor onto the free weight area, functional training studio or spin studio
- Not following posted rules in pool areas
- Failure to yield equipment/space at designated times
- Failure to exit the facility by closing time
- Providing or using outside personal training services
- Parking violations

MAJOR INFRACTIONS: MAY INCLUDE, BUT NOT LIMITED TO THE FOLLOWING:

- Assisting in unauthorized entry
- Acts of a sexual nature
- Vandalism
- Violence (assault/fights, threats, etc., physical or verbal)
- Harassment of any kind
- Possession/consumption of alcohol in the center
- Any act which necessitates intervention by law enforcement

CONSEQUENCES, MINOR INFRACTIONS:

All incidents will be logged into a computer database for future identification of repeat offenders. Repetitive misbehavior will not be tolerated. Membership may be revoked if behavior is not corrected or for multiple offenses of any kind.

CONSEQUENCES, MAJOR INFRACTIONS:

All incidents will be logged into a computer database for future identification. Major infractions may result in immediate membership revocation without warning and the offending individuals will no longer be allowed on CRHFC property.

DETERMINATION OF CONSEQUENCES

CRHFC Management will assess each incident and decide on a consequence(s). The above list of infractions is not all inclusive. Members committing minor infractions may be given an opportunity to correct their behavior or can have their membership suspended if management so chooses. Repeated minor infractions will result in revocation of membership. The majority of major infractions will result in termination of membership without warning. For determination of all consequences, the decision of CRHFC management is final.

SECTION VIII - MISCELLANEOUS

The foregoing policies and procedures are not all inclusive. Other rules and regulations may be posted in and about the facilities and shall be binding on all patrons.

Management reserves the right to change or amend these policies and procedures as deemed necessary for the safe and functional operation of the facility.

It is the sole responsibility of the member to remain current with all standards and procedures of Conway Regional Health and Fitness Center.